

creAte workshops

Transforming challenges – Opening possibilities

Leaders face a range of challenges and issues daily. For most they can find answers readily whilst others seem impervious to best efforts. Typically these challenges might include:

- Creating new opportunities and possibilities in a time of cutbacks and uncertainty
- Getting a greater alignment within leadership or project teams
- Ensuring employees are engaged and motivated to perform
- Developing better relationships with customers, and persuading them to do more than just window-shop
- 'Unsticking' a particular project or change process

nowhere has an international reputation for catalysing innovation and systemic change. We have developed a simple, 'deep-dive' process that enables leaders, project teams and internal and external change agents to achieve breakthrough – in insight and ideas.



The workshop has two phases:

- **What is** – Using dialogue and relational mapping techniques, the specific nature of challenges and opportunities are explored providing a better understanding of the influences that are shaping people's thinking, behaviours and actions.
- **What next** – Focusing on the issues and entanglements that need attention, the ground is prepared so that change and innovation can take root. Then using a variety of creative tools and processes, space is made for new ideas and solutions to emerge.

At the end of the workshop leaders and consultants, either as individuals or as a team, will have developed fresh perspectives on difficult change issues and ideas for action.



"I would recommend this bespoke process to any leader, CEO or HR director who, along with their team are committed to sustainable transformation in their organisation"

John Duggan, Chairman, Gazeley

Current and recent clients include

British Council, De Agostini, DEFRA, DCLG, Gazeley, Henley Business School, Hoffman-La-Roche, LexixNexis, Maxxim Consulting, Mouchel Parkman, NHS, Royal Navy, West Sussex CC.

Contact us: If you would like to discuss the approach and how it might be of use to you, or attend a workshop as a resource to find out more about the method, please phone Terry Ingham on +44 (0) 78 66 60 77 89 or by email at: terry.ingham@nowhereacademy.com